



Universität
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Universität Zürich

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Erläuterungen

Definitionen

Administratives und technisches Personal

Angestellte im Monatslohn der Personalgruppe «administratives und technisches Personal inkl. Reinigungspersonal» ohne Lehrlinge, Praktikantinnen und Praktikanten.

Studieneintritte

Ab 2016 nur Erstimmatrikulationen. Ohne Master of Advanced Studies (MAS).

Studierende

Immatrikulierte ohne Master of Advanced Studies (MAS) und ohne Studierende anderer Universitäten, die im Rahmen eines Mobilitäts- oder Austauschprogramms an der Universität Zürich studieren.

Dozierende

An der UZH tätige Lehrbeauftragte (inkl. ETH- und Gastdozierende), Privatdozierende und Titularprofessorinnen und -professoren, inkl. Gastdozierende. Es ist zu beachten, dass viele Privatdozierende, Titularprofessorinnen und -professoren sowie Lehrbeauftragte ausser in ihrer Dozierendenfunktion auch im Rahmen einer Festanstellung im Mittelbau der Universität Zürich tätig sind, einige auch als Angehörige des administrativen und technischen Personals.

Mittelbau

An den Fakultäten im Monatslohn angestellte Assistierende, Oberassistierende und wissenschaftliche Mitarbeitende.

Professorinnen und Professoren

An der UZH angestellte ordentliche und ausserordentliche Professorinnen und Professoren, Assistenzprofessorinnen und -professoren (inkl. SNF- und ERC Grant Förderprofessuren), inkl. Professuren ad personam jedoch *ohne* Gastprofessuren.

Abkürzungen

Administratives und technisches Personal

ADM	Administratives Personal
ML	Medizin- und Laborpersonal
REI	Reinigungspersonal
TB	Technisches und Betriebspersonal
WMZ	Wissenschaftliche Mitarbeitende ZDU

Dozierende

LB	Lehrbeauftragte
PD	Privatdozierende
TP	Titularprofessuren

Fakultäten

ThF	Theologische Fakultät
RWF	Rechtswissenschaftliche Fakultät
WWF	Wirtschaftswissenschaftliche Fakultät
MeF	Medizinische Fakultät
VSF	Vetsuisse-Fakultät
PhF	Philosophische Fakultät
MNF	Mathematisch-naturwissenschaftliche Fakultät

Mittelbau

ASS	Assistierende
OA	Oberassistierende
WM	Wissenschaftliche Mitarbeitende

Professuren

OP	Ordentliche Professuren
AOP	Ausserordentliche Professuren
AP	Assistenzprofessuren

Tabelle 1: Studieneintritte (ohne MAS) 2014 - 2023

Per Herbstsemester; Quelle: Finanzabteilung

Fakultät	Geschlecht	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
ThF	Frauen	18	30	19	18	29	17	15	18	11	17
	Männer	5	19	11	14	10	12	6	7	7	10
	Total	23	49	30	32	39	29	21	25	18	27
	% Frauen	78.3%	61.2%	63.3%	56.3%	74.4%	58.6%	71.4%	72.0%	61.1%	63.0%
RWF	Frauen	327	408	344	363	338	428	469	445	397	402
	Männer	208	272	244	253	194	216	279	225	230	228
	Total	535	680	588	616	532	644	748	670	627	630
	% Frauen	61.1%	60.0%	58.5%	58.9%	63.5%	66.5%	62.7%	66.4%	63.3%	63.8%
WWF	Frauen	197	249	227	247	248	241	310	344	265	289
	Männer	489	512	483	468	513	516	574	647	563	629
	Total	686	761	710	715	761	757	884	991	828	918
	% Frauen	28.7%	32.7%	32.0%	34.5%	32.6%	31.8%	35.1%	34.7%	32.0%	31.5%
MeF	Frauen	195	201	178	234	255	230	249	242	246	247
	Männer	131	140	130	146	140	142	172	141	124	142
	Total	326	341	308	380	395	372	421	383	370	389
	% Frauen	59.8%	58.9%	57.8%	61.6%	64.6%	61.8%	59.1%	63.2%	66.5%	63.5%
VSF	Frauen	67	72	57	62	59	62	71	60	56	68
	Männer	4	7	12	10	11	19	10	15	13	12
	Total	71	79	69	72	70	81	81	75	69	80
	% Frauen	94.4%	91.1%	82.6%	86.1%	84.3%	76.5%	87.7%	80.0%	81.2%	85.0%
PhF	Frauen	987	919	954	980	964	965	1215	982	978	1029
	Männer	428	416	436	426	388	422	459	429	424	422
	Total	1415	1335	1390	1406	1332	1387	1674	1411	1402	1451
	% Frauen	69.8%	68.8%	68.6%	69.7%	72.4%	69.6%	72.6%	69.6%	69.8%	70.9%
MNF	Frauen	281	369	446	410	511	453	488	484	491	540
	Männer	261	325	348	327	305	316	390	312	295	354
	Total	542	694	794	737	816	769	878	796	786	894
	% Frauen	51.9%	53.2%	56.2%	55.6%	62.6%	58.9%	55.6%	60.8%	62.5%	60.4%
UZH	Frauen	2072	2248	2225	2314	2404	2396	2817	2575	2444	2592
	Männer	1526	1691	1664	1644	1541	1643	1890	1776	1656	1797
	Total	3598	3939	3889	3958	3945	4039	4707	4351	4100	4389
	% Frauen	57.6%	57.1%	57.2%	58.5%	60.9%	59.3%	59.8%	59.2%	59.6%	59.1%

Bemerkung: Ab 2016 werden nur die Erstimmatrikulationen an der UZH gezählt, keine Studiengangsbeginnende.

Tabelle 2: Studierende (ohne MAS) 2014 - 2023

Per Herbstsemester; Quelle: Finanzabteilung

Fakultät	Geschlecht	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
ThF	Frauen	170	177	179	168	177	158	159	155	142	137
	Männer	67	78	83	93	90	91	81	75	71	68
	Total	237	255	262	261	267	249	240	230	213	205
	% Frauen	71.7%	69.4%	68.3%	64.4%	66.3%	63.5%	66.3%	67.4%	66.7%	66.8%
RWF	Frauen	1871	1833	1767	1720	1676	1768	1906	2051	2114	2075
	Männer	1305	1247	1206	1201	1147	1155	1229	1298	1278	1244
	Total	3176	3080	2973	2921	2823	2923	3135	3349	3392	3319
	% Frauen	58.9%	59.5%	59.4%	58.9%	59.4%	60.5%	60.8%	61.2%	62.3%	62.5%
WWF	Frauen	914	943	953	961	999	1018	1153	1235	1217	1282
	Männer	2199	2182	2156	2137	2150	2193	2355	2524	2560	2601
	Total	3113	3125	3109	3098	3149	3211	3508	3759	3777	3883
	% Frauen	29.4%	30.2%	30.7%	31.0%	31.7%	31.7%	32.9%	32.9%	32.2%	33.0%
MeF	Frauen	1116	1153	1198	1280	1378	1455	1506	1544	1542	1538
	Männer	824	839	872	918	945	955	941	939	886	861
	Total	1940	1992	2070	2198	2323	2410	2447	2483	2428	2399
	% Frauen	57.5%	57.9%	57.9%	58.2%	59.3%	60.4%	61.5%	62.2%	63.5%	64.1%
VSF	Frauen	392	412	395	387	388	393	417	411	417	421
	Männer	46	46	48	43	52	64	68	79	83	75
	Total	438	458	443	430	440	457	485	490	500	496
	% Frauen	89.5%	90.0%	89.2%	90.0%	88.2%	86.0%	86.0%	83.9%	83.4%	84.9%
PhF	Frauen	6438	5532	5766	5761	5693	5697	5978	5922	5855	5976
	Männer	3136	2647	2897	2853	2820	2815	2853	2811	2735	2717
	Total	9574	8179	8663	8614	8513	8512	8831	8733	8590	8693
	% Frauen	67.2%	67.6%	66.6%	66.9%	66.9%	66.9%	67.7%	67.8%	68.2%	68.7%
MNF	Frauen	1153	1277	1414	1487	1644	1729	1823	1908	1916	2010
	Männer	1184	1230	1315	1339	1375	1430	1562	1510	1461	1510
	Total	2337	2507	2729	2826	3019	3159	3385	3418	3377	3520
	% Frauen	49.3%	50.9%	51.8%	52.6%	54.5%	54.7%	53.9%	55.8%	56.7%	57.1%
UZH	Frauen	12054	11327	11672	11764	11955	12218	12942	13226	13203	13439
	Männer	8761	8269	8577	8584	8579	8703	9089	9236	9074	9076
	Total	20815	19596	20249	20348	20534	20921	22031	22462	22277	22515
	% Frauen	57.9%	57.8%	57.6%	57.8%	58.2%	58.4%	58.7%	58.9%	59.3%	59.7%

Tabelle 3: Abschlüsse (ohne MAS) 2014 - 2023

Per Kalenderjahr; Quelle: Finanzabteilung

Fakultät	Geschlecht	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
ThF	Frauen	27	39	38	28	25	38	29	37	27	21
	Männer	11	14	14	12	15	16	17	14	9	9
	Total	38	53	52	40	40	54	46	51	36	30
	% Frauen	71.1%	73.6%	73.1%	70.0%	62.5%	70.4%	63.0%	72.5%	75.0%	70.0%
RWF	Frauen	483	471	481	410	399	377	370	395	446	508
	Männer	322	334	305	266	240	235	243	252	313	275
	Total	805	805	786	676	639	612	613	647	759	783
	% Frauen	60.0%	58.5%	61.2%	60.7%	62.4%	61.6%	60.4%	61.1%	58.8%	64.9%
WWF	Frauen	192	222	227	213	193	204	201	277	252	236
	Männer	520	512	540	485	500	475	440	496	501	561
	Total	712	734	767	698	693	679	641	773	753	797
	% Frauen	27.0%	30.2%	29.6%	30.5%	27.8%	30.0%	31.4%	35.8%	33.5%	29.6%
MeF	Frauen	442	483	306	370	359	353	429	421	455	376
	Männer	377	374	242	260	250	287	298	265	284	268
	Total	819	857	548	630	609	640	727	686	739	644
	% Frauen	54.0%	56.4%	55.8%	58.7%	58.9%	55.2%	59.0%	61.4%	61.6%	58.4%
VSF	Frauen	138	141	103	94	112	97	111	105	96	65
	Männer	30	18	17	9	8	12	13	14	28	5
	Total	168	159	120	103	120	109	124	119	124	70
	% Frauen	82.1%	88.7%	85.8%	91.3%	93.3%	89.0%	89.5%	88.2%	77.4%	92.9%
PhF	Frauen	1448	1570	1347	1344	1315	1295	1322	1279	1230	1607
	Männer	639	696	570	586	565	552	593	586	568	687
	Total	2087	2266	1917	1930	1880	1847	1915	1865	1798	2294
	% Frauen	69.4%	69.3%	70.3%	69.6%	69.9%	70.1%	69.0%	68.6%	68.4%	70.1%
MNF	Frauen	273	313	308	323	332	283	405	394	449	453
	Männer	311	261	267	316	294	306	315	362	340	345
	Total	584	574	575	639	626	589	720	756	789	798
	% Frauen	46.8%	54.5%	53.6%	50.5%	53.0%	48.0%	56.3%	52.1%	56.9%	56.8%
UZH	Frauen	3003	3239	2810	2782	2735	2647	2867	2908	2955	3266
	Männer	2210	2209	1955	1934	1872	1883	1919	1989	2043	2150
	Total	5213	5448	4765	4716	4607	4530	4786	4897	4998	5416
	% Frauen	57.6%	59.5%	59.0%	59.0%	59.4%	58.4%	59.9%	59.4%	59.1%	60.3%

Tabelle 4: Doktorierende 2014 - 2023

Per Herbstsemester; Quelle: Finanzabteilung

Fakultät	Geschlecht	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
ThF	Frauen	28	37	41	42	38	47	41	42	47	41
	Männer	39	42	43	39	45	46	41	36	39	42
	Total	67	79	84	81	83	93	82	78	86	83
	% Frauen	41.8%	46.8%	48.8%	51.9%	45.8%	50.5%	50.0%	53.8%	54.7%	49.4%
RWF	Frauen	238	244	267	251	247	247	254	264	275	265
	Männer	314	302	312	316	305	326	321	307	294	266
	Total	552	546	579	567	552	573	575	571	569	531
	% Frauen	43.1%	44.7%	46.1%	44.3%	44.7%	43.1%	44.2%	46.2%	48.3%	49.9%
WWF	Frauen	88	89	93	93	101	110	114	130	135	138
	Männer	221	221	232	238	223	220	229	212	208	218
	Total	309	310	325	331	324	330	343	342	343	356
	% Frauen	28.5%	28.7%	28.6%	28.1%	31.2%	33.3%	33.2%	38.0%	39.4%	38.8%
MeF	Frauen	571	600	631	699	750	806	887	943	948	932
	Männer	459	485	532	519	540	582	657	664	672	620
	Total	1030	1085	1163	1218	1290	1388	1544	1607	1620	1552
	% Frauen	55.4%	55.3%	54.3%	57.4%	58.1%	58.1%	57.4%	58.7%	58.5%	60.1%
VSF	Frauen	215	227	221	219	224	230	229	234	224	218
	Männer	44	49	50	47	47	49	48	42	46	55
	Total	259	276	271	266	271	279	277	276	270	273
	% Frauen	83.0%	82.2%	81.5%	82.3%	82.7%	82.4%	82.7%	84.8%	83.0%	79.9%
PhF	Frauen	815	850	871	864	861	893	846	829	809	749
	Männer	514	562	551	541	524	507	466	450	430	382
	Total	1329	1412	1422	1405	1385	1400	1312	1279	1239	1131
	% Frauen	61.3%	60.2%	61.3%	61.5%	62.2%	63.8%	64.5%	64.8%	65.3%	66.2%
MNF	Frauen	642	713	767	767	727	787	797	805	790	798
	Männer	631	663	680	689	661	667	695	701	701	719
	Total	1273	1376	1447	1456	1388	1454	1492	1506	1491	1517
	% Frauen	50.4%	51.8%	53.0%	52.7%	52.4%	54.1%	53.4%	53.5%	53.0%	52.6%
UZH	Frauen	2597	2760	2891	2935	2948	3120	3168	3247	3228	3141
	Männer	2222	2324	2400	2389	2345	2397	2457	2412	2390	2302
	Total	4819	5084	5291	5324	5293	5517	5625	5659	5618	5443
	% Frauen	53.9%	54.3%	54.6%	55.1%	55.7%	56.6%	56.3%	57.4%	57.5%	57.7%

Tabelle 5: Doktorate 2014 - 2023

Per Kalenderjahr; Quelle: Finanzabteilung

Fakultät	Geschlecht	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
ThF	Frauen	2	2	4	1	5	3	3	1	3	6
	Männer	1	2	3	3	3	4	4	1	1	2
	Total	3	4	7	4	8	7	7	2	4	8
	% Frauen	66.7%	50.0%	57.1%	25.0%	62.5%	42.9%	42.9%	50.0%	75.0%	75.0%
RWF	Frauen	29	16	12	19	23	19	25	22	12	25
	Männer	35	27	17	17	24	21	33	28	27	28
	Total	64	43	29	36	47	40	58	50	39	53
	% Frauen	45.3%	37.2%	41.4%	52.8%	48.9%	47.5%	43.1%	44.0%	30.8%	47.2%
WWF	Frauen	12	12	16	15	12	15	9	14	19	10
	Männer	27	34	29	43	29	32	37	33	27	33
	Total	39	46	45	58	41	47	46	47	46	43
	% Frauen	30.8%	26.1%	35.6%	25.9%	29.3%	31.9%	19.6%	29.8%	41.3%	23.3%
MeF	Frauen	109	109	93	94	115	114	132	128	123	118
	Männer	99	98	72	90	99	93	97	106	106	84
	Total	208	207	165	184	214	207	229	234	229	202
	% Frauen	52.4%	52.7%	56.4%	51.1%	53.7%	55.1%	57.6%	54.7%	53.7%	58.4%
VSF	Frauen	35	44	59	52	44	58	49	56	51	47
	Männer	13	13	9	11	6	16	11	11	5	13
	Total	48	57	68	63	50	74	60	67	56	60
	% Frauen	72.9%	77.2%	86.8%	82.5%	88.0%	78.4%	81.7%	83.6%	91.1%	78.3%
PhF	Frauen	89	92	66	88	90	98	98	76	72	139
	Männer	54	61	49	58	52	61	55	54	58	84
	Total	143	153	115	146	142	159	153	130	130	223
	% Frauen	62.2%	60.1%	57.4%	60.3%	63.4%	61.6%	64.1%	58.5%	55.4%	62.3%
MNF	Frauen	94	98	105	119	123	135	131	132	140	143
	Männer	120	116	109	94	127	111	111	122	104	147
	Total	214	214	214	213	250	246	242	254	244	290
	% Frauen	43.9%	45.8%	49.1%	55.9%	49.2%	54.9%	54.1%	52.0%	57.4%	49.3%
UZH	Frauen	370	373	355	388	412	442	447	429	420	488
	Männer	349	351	288	316	340	338	348	355	328	391
	Total	719	724	643	704	752	780	795	784	748	879
	% Frauen	51.5%	51.5%	55.2%	55.1%	54.8%	56.7%	56.2%	54.7%	56.1%	55.5%

Tabelle 6: Mittelbau 2014 - 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2014				2015				2016				2017				2018			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
ThF	ASS	25	25	50	50.0%	22	19	41	53.7%	23	19	42	54.8%	25	20	45	55.6%	24	17	41	58.5%
	OA	5	8	13	38.5%	9	12	21	42.9%	9	14	23	39.1%	6	10	16	37.5%	5	15	20	25.0%
	WM	9	18	27	33.3%	7	19	26	26.9%	9	12	21	42.9%	6	14	20	30.0%	6	11	17	35.3%
	Total	39	51	90	43.3%	38	50	88	43.2%	41	45	86	47.7%	37	44	81	45.7%	35	42	77	45.5%
RWF	ASS	175	127	302	57.9%	174	117	291	59.8%	172	118	290	59.3%	156	121	277	56.3%	166	140	306	54.2%
	OA	5	7	12	41.7%	12	18	30	40.0%	11	12	23	47.8%	12	12	24	50.0%	17	13	30	56.7%
	WM	21	18	39	53.8%	21	19	40	52.5%	20	17	37	54.1%	7	10	17	41.2%	11	9	20	55.0%
	Total	201	152	353	56.9%	207	154	361	57.3%	203	147	350	58.0%	175	143	318	55.0%	194	162	356	54.5%
WWF	ASS	114	246	360	31.7%	104	196	300	34.7%	98	201	299	32.8%	91	191	282	32.3%	104	188	292	35.6%
	OA	12	24	36	33.3%	28	63	91	30.8%	33	65	98	33.7%	22	67	89	24.7%	21	59	80	26.3%
	WM	21	17	38	55.3%	21	16	37	56.8%	20	24	44	45.5%	15	29	44	34.1%	13	30	43	30.2%
	Total	147	287	434	33.9%	153	275	428	35.7%	151	290	441	34.2%	128	287	415	30.8%	138	277	415	33.3%
MeF	ASS	568	427	995	57.1%	455	287	742	61.3%	430	273	703	61.2%	443	281	724	61.2%	439	277	716	61.3%
	OA	70	68	138	50.7%	220	211	431	51.0%	231	211	442	52.3%	223	221	444	50.2%	254	209	463	54.9%
	WM	224	180	404	55.4%	230	188	418	55.0%	208	165	373	55.8%	179	164	343	52.2%	212	170	382	55.5%
	Total	862	675	1537	56.1%	905	686	1591	56.9%	869	649	1518	57.2%	845	666	1511	55.9%	903	652	1555	58.1%
VSF	ASS	173	61	234	73.9%	156	52	208	75.0%	158	58	216	73.1%	163	64	227	71.8%	173	62	235	73.6%
	OA	40	30	70	57.1%	67	38	105	63.8%	80	50	130	61.5%	75	53	128	58.6%	78	48	126	61.9%
	WM	47	37	84	56.0%	45	35	80	56.3%	40	31	71	56.3%	46	36	82	56.1%	50	35	85	58.8%
	Total	260	128	388	67.0%	268	125	393	68.2%	278	139	417	66.7%	284	153	437	65.0%	300	145	445	67.4%
PHF	ASS	580	370	950	61.1%	515	316	831	62.0%	521	327	848	61.4%	533	306	839	63.5%	533	296	829	64.3%
	OA	76	61	137	55.5%	164	118	282	58.2%	170	136	306	55.6%	168	126	294	57.1%	174	134	308	56.5%
	WM	181	137	318	56.9%	174	150	324	53.7%	193	159	352	54.8%	160	141	301	53.2%	165	132	297	55.6%
	Total	837	568	1405	59.6%	853	584	1437	59.4%	884	622	1506	58.7%	861	573	1434	60.0%	867	556	1423	60.9%
MNF	ASS	378	532	910	41.5%	315	401	716	44.0%	305	370	675	45.2%	285	370	655	43.5%	265	355	620	42.7%
	OA		52	52	0.0%	140	207	347	40.3%	128	221	349	36.7%	130	202	332	39.2%	123	217	340	36.2%
	WM	80	108	188	42.6%	82	115	197	41.6%	85	122	207	41.1%	71	114	185	38.4%	66	104	170	38.8%
	Total	484	692	1176	41.2%	537	723	1260	42.6%	518	713	1231	42.1%	486	686	1172	41.5%	451	675	1126	40.1%
UZH (ohne ZDU)	ASS	2013	1788	3801	53.0%	1741	1388	3129	55.6%	1707	1366	3073	55.5%	1696	1353	3049	55.6%	1704	1335	3039	56.1%
	OA	234	250	484	48.3%	640	667	1307	49.0%	662	709	1371	48.3%	636	691	1327	47.9%	672	695	1367	49.2%
	WM	583	515	1098	53.1%	580	542	1122	51.7%	575	530	1105	52.0%	484	508	992	48.8%	523	491	1014	51.6%
	Total	2830	2553	5383	52.6%	2961	2597	5558	53.3%	2944	2605	5549	53.1%	2816	2552	5368	52.5%	2867	2484	5351	53.6%

Tabelle 6: Mittelbau 2014 - 2023, Fortsetzung

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2019				2020				2021				2022				2023			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	ASS	29	17	46	63.0%	27	16	43	62.8%	35	22	57	61.4%	40	24	64	62.5%	30	15	45	66.7%
	OA	5	16	21	23.8%	8	12	20	40.0%	7	7	14	50.0%	8	9	17	47.1%	7	8	15	46.7%
	WM	7	8	15	46.7%	6	14	20	30.0%	5	15	20	25.0%	6	13	19	31.6%	5	12	17	29.4%
	Total	39	40	79	49.4%	39	41	80	48.8%	46	44	90	51.1%	53	46	99	53.5%	42	35	77	54.5%
RWF	ASS	166	135	301	55.1%	159	131	290	54.8%	174	124	298	58.4%	182	125	307	59.3%	181	133	314	57.6%
	OA	14	15	29	48.3%	14	12	26	53.8%	16	17	33	48.5%	15	18	33	45.5%	15	19	34	44.1%
	WM	6	6	12	50.0%	6	5	11	54.5%	8	3	11	72.7%	13	6	19	68.4%	10	6	16	62.5%
	Total	186	156	342	54.4%	179	148	327	54.7%	198	144	342	57.9%	210	149	359	58.5%	206	157	363	56.7%
WWF	ASS	96	193	289	33.2%	114	191	305	37.4%	107	161	268	39.9%	110	163	273	40.3%	102	156	258	39.5%
	OA	20	62	82	24.4%	19	74	93	20.4%	17	87	104	16.3%	30	66	96	31.3%	32	61	93	34.4%
	WM	20	22	42	47.6%	24	22	46	52.2%	24	27	51	47.1%	27	24	51	52.9%	23	30	53	43.4%
	Total	136	277	413	32.9%	156	287	443	35.2%	148	275	423	35.0%	167	253	420	39.8%	157	247	404	38.9%
MeF	ASS	461	288	749	61.5%	498	316	814	61.2%	485	319	804	60.3%	488	311	799	61.1%	482	289	771	62.5%
	OA	224	207	431	52.0%	235	197	432	54.4%	234	179	413	56.7%	220	168	388	56.7%	229	190	419	54.7%
	WM	224	172	396	56.6%	239	185	424	56.4%	246	182	428	57.5%	247	194	441	56.0%	263	213	476	55.3%
	Total	906	665	1571	57.7%	971	696	1667	58.2%	962	677	1639	58.7%	953	671	1624	58.7%	970	689	1659	58.5%
VSF	ASS	163	66	229	71.2%	166	75	241	68.9%	179	62	241	74.3%	177	61	238	74.4%	191	59	250	76.4%
	OA	73	47	120	60.8%	81	45	126	64.3%	73	39	112	65.2%	72	44	116	62.1%	78	49	127	61.4%
	WM	53	36	89	59.6%	55	32	87	63.2%	49	32	81	60.5%	52	34	86	60.5%	53	32	85	62.4%
	Total	289	149	437	65.9%	300	152	452	66.4%	300	133	433	69.3%	299	139	438	68.3%	321	139	460	69.8%
PHF	ASS	544	273	817	66.6%	536	283	819	65.4%	506	263	769	65.8%	513	244	757	67.8%	511	232	743	68.8%
	OA	198	122	320	61.9%	211	139	350	60.3%	212	142	354	59.9%	174	151	325	53.5%	176	164	340	51.8%
	WM	145	131	276	52.5%	156	137	293	53.2%	168	144	312	53.8%	160	143	303	52.8%	166	130	296	56.1%
	Total	883	520	1403	62.9%	900	555	1455	61.9%	881	545	1426	61.8%	844	532	1376	61.3%	852	521	1373	62.1%
MNF	ASS	253	332	585	43.2%	271	345	616	44.0%	274	350	624	43.9%	278	377	655	42.4%	285	375	660	43.2%
	OA		214	214	0.0%	129	241	370	34.9%	135	236	371	36.4%	124	233	357	34.7%	127	223	350	36.3%
	WM	63	113	176	35.8%	69	115	184	37.5%	63	120	183	34.4%	66	120	186	35.5%	81	119	200	40.5%
	Total	435	659	1094	39.8%	464	700	1164	39.9%	470	706	1176	40.0%	468	730	1198	39.1%	492	717	1209	40.7%
FB	ASS	81	62	143	56.6%	78	64	142	54.9%	101	67	168	60.1%	118	60	178	66.3%	138	60	198	69.7%
	OA	48	26	74	64.9%	55	32	87	63.2%	47	37	84	56.0%	61	33	94	64.9%	51	29	80	63.8%
	WM	16	17	33	48.5%	27	21	48	56.3%	22	19	41	53.7%	20	20	40	50.0%	22	17	39	56.4%
	Total	145	105	250	58.0%	160	117	277	57.8%	170	123	293	58.0%	199	113	312	63.8%	211	106	317	66.6%
ZDU	ASS	5	2	7	71.4%	3	1	4	75.0%	7	2	9	77.8%	6	2	8	75.0%	8	6	14	57.1%
	OA	4	7	11	36.4%	2	3	5	40.0%	4	3	7	57.1%	1	2	3	33.3%	1	1	2	50.0%
	WM	57	37	94	60.6%	57	39	96	59.4%	53	36	89	59.6%	57	39	96	59.4%	62	46	108	57.4%
	Total	66	46	112	58.9%	62	43	105	59.0%	64	41	105	61.0%	64	43	107	59.8%	71	53	124	57.3%
UZH (bis 2018 ohne ZDU)	ASS	1788	1358	3146	56.8%	1836	1410	3246	56.6%	1851	1357	3208	57.7%	1888	1344	3232	58.4%	1890	1310	3200	59.1%
	OA	690	706	1396	49.4%	733	744	1477	49.6%	727	734	1461	49.8%	689	713	1402	49.1%	699	723	1422	49.2%
	WM	575	525	1100	52.3%	619	546	1165	53.1%	618	562	1180	52.4%	630	572	1202	52.4%	662	586	1248	53.0%
	Total	3036	2576	5612	54.1%	3170	2691	5861	54.1%	3182	2640	5822	54.7%	3196	2617	5813	55.0%	3240	2606	5846	55.4%

Bemerkung: Ab 2018 werden Mitarbeitende doppelt erfasst, wenn sie gleichzeitig in mehreren Unterkategorien (PUG) angestellt sind. Im Total werden sie allerdings nur einmal gezählt. Daher kann es im Total Abweichungen von der Summe geben. Weiter kann es vorkommen, dass eine Person an mehreren Fakultäten angestellt ist und neu doppelt erfasst wird. Somit kann auch das Gesamttotal von der Summe abweichen.

Bemerkung: Ab 2019 wird Personal, das innerhalb eines UFSP oder KFSP arbeitet, neu in der Kategorie "Fokusbereiche" ausgewiesen (früher in den jeweiligen Fakultäten).

Tabelle 7: Dozierende 2014 - 2023

Per Herbstsemester; Quelle: Finanzabteilung

Fakultät	Rang	2014				2015				2016				2017				2018			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	LB	10	19	29	34.5%	10	25	35	28.6%	16	21	37	43.2%	21	19	40	52.5%	16	20	36	44.4%
	PD	3	8	11	27.3%	3	9	12	25.0%	2	12	14	14.3%	3	13	16	18.8%	3	12	15	20.0%
	TP	1	6	7	14.3%	1	8	9	11.1%	1	7	8	12.5%	1	6	7	14.3%	2	7	9	22.2%
	Total	14	33	47	29.8%	14	42	56	25.0%	19	40	59	32.2%	25	38	63	39.7%	21	39	60	35.0%
RWF	LB	23	58	81	28.4%	17	56	73	23.3%	23	57	80	28.8%	27	68	95	28.4%	25	53	78	32.1%
	PD	8	15	23	34.8%	9	18	27	33.3%	9	18	27	33.3%	11	21	32	34.4%	8	21	29	27.6%
	TP	4	23	27	14.8%	4	24	28	14.3%	4	28	32	12.5%	5	32	37	13.5%	6	32	38	15.8%
	Total	35	96	131	26.7%	30	98	128	23.4%	36	103	139	25.9%	43	121	164	26.2%	39	106	145	26.9%
WWF	LB	43	141	184	23.4%	37	135	172	21.5%	35	132	167	21.0%	31	127	158	19.6%	38	137	175	21.7%
	PD	7	21	28	25.0%	8	22	30	26.7%	8	21	29	27.6%	8	20	28	28.6%	9	19	28	32.1%
	TP	2	15	17	11.8%	2	15	17	11.8%	2	15	17	11.8%	2	16	18	11.1%	2	17	19	10.5%
	Total	52	177	229	22.7%	47	172	219	21.5%	45	168	213	21.1%	41	163	204	20.1%	49	173	222	22.1%
MeF	LB	423	757	1180	35.8%	443	819	1262	35.1%	487	887	1374	35.4%	517	835	1352	38.2%	538	844	1382	38.9%
	PD	82	347	429	19.1%	91	371	462	19.7%	101	375	476	21.2%	114	377	491	23.2%	121	388	509	23.8%
	TP	43	264	307	14.0%	47	269	316	14.9%	57	287	344	16.6%	58	306	364	15.9%	54	301	355	15.2%
	Total	548	1368	1916	28.6%	581	1459	2040	28.5%	645	1549	2194	29.4%	689	1518	2207	31.2%	713	1533	2246	31.7%
VSF	LB	32	27	59	54.2%	36	28	64	56.3%	38	27	65	58.5%	37	26	63	58.7%	39	25	64	60.9%
	PD	10	19	29	34.5%	9	19	28	32.1%	11	19	30	36.7%	14	13	27	51.9%	13	14	27	48.1%
	TP	3	18	21	14.3%	3	16	19	15.8%	4	16	20	20.0%	5	16	21	23.8%	6	14	20	30.0%
	Total	45	64	109	41.3%	48	63	111	43.2%	53	62	115	46.1%	56	55	111	50.5%	58	53	111	52.3%
PHF	LB	441	378	819	53.8%	420	370	790	53.2%	419	367	786	53.3%	426	336	762	55.9%	441	325	766	57.6%
	PD	41	51	92	44.6%	40	51	91	44.0%	40	61	101	39.6%	40	60	100	40.0%	46	64	110	41.8%
	TP	29	54	83	34.9%	29	57	86	33.7%	28	58	86	32.6%	32	63	95	33.7%	34	68	102	33.3%
	Total	511	483	994	51.4%	489	478	967	50.6%	487	486	973	50.1%	498	459	957	52.0%	521	457	978	53.3%
MNF	LB	112	224	336	33.3%	115	226	341	33.7%	128	230	358	35.8%	114	210	324	35.2%	117	215	332	35.2%
	PD	63	63	126	50.0%	13	63	76	17.1%	14	60	74	18.9%	17	65	82	20.7%	19	65	84	22.6%
	TP	4	35	39	10.3%	4	37	41	9.8%	4	41	45	8.9%	5	48	53	9.4%	7	52	59	11.9%
	Total	128	322	450	28.4%	132	326	458	28.8%	146	331	477	30.6%	136	323	459	29.6%	143	332	475	30.1%
UZH	LB	1084	1604	2688	40.3%	1078	1659	2737	39.4%	1146	1721	2867	40.0%	1173	1621	2794	42.0%	1214	1619	2833	42.9%
	PD	163	524	687	23.7%	173	553	726	23.8%	185	566	751	24.6%	207	569	776	26.7%	219	583	802	27.3%
	TP	86	415	501	17.2%	90	426	516	17.4%	100	452	552	18.1%	108	487	595	18.2%	111	491	602	18.4%
	Total	1333	2543	3876	34.4%	1341	2638	3979	33.7%	1431	2739	4170	34.3%	1488	2677	4165	35.7%	1544	2693	4237	36.4%

Bemerkung: An der UZH tätige Lehrbeauftragte (inkl. ETH- und Gastdozierende), Privatdozierende und Titularprofessorinnen und -professoren, inkl. Gastdozierende.

Es ist zu beachten, dass viele Privatdozierende, Titularprofessorinnen und -professoren sowie Lehrbeauftragte ausser in ihrer Dozierendenfunktion auch im Rahmen einer Festanstellung im Mittelbau der Universität Zürich tätig sind, einige auch als Angehörige des administrativen und technischen Personals.

Tabelle 7: Dozierende 2014 - 2023, Fortsetzung

Per Herbstsemester; Quelle: Finanzabteilung

Fakultät	Rang	2019				2020				2021				2022				2023			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	LB	17	17	34	50.0%	15	19	34	44.1%	19	21	40	47.5%	20	21	41	48.8%	16	21	37	43.2%
	PD	3	13	16	18.8%	3	12	15	20.0%	4	14	18	22.2%	5	14	19	26.3%	5	16	21	23.8%
	TP	2	9	11	18.2%	1	10	11	9.1%	1	9	10	10.0%	1	9	10	10.0%	1	8	9	11.1%
	Total	22	39	61	36.1%	19	41	60	31.7%	24	44	68	35.3%	26	44	70	37.1%	22	45	67	32.8%
RWF	LB	25	55	80	31.3%	26	58	84	31.0%	31	54	85	36.5%	75	90	165	45.5%	73	95	168	43.5%
	PD	11	20	31	35.5%	12	22	34	35.3%	11	20	31	35.5%	12	17	29	41.4%	15	22	37	40.5%
	TP	7	33	40	17.5%	7	33	40	17.5%	9	35	44	20.5%	9	37	46	19.6%	7	35	42	16.7%
	Total	43	108	151	28.5%	45	113	158	28.5%	51	109	160	31.9%	96	144	240	40.0%	95	152	247	38.5%
WWF	LB	42	142	184	22.8%	43	125	168	25.6%	44	129	173	25.4%	46	140	186	24.7%	47	129	176	26.7%
	PD	8	23	31	25.8%	8	23	31	25.8%	9	23	32	28.1%	9	23	32	28.1%	9	23	32	28.1%
	TP	2	19	21	9.5%	2	19	21	9.5%	2	18	20	10.0%	2	17	19	10.5%	2	17	19	10.5%
	Total	52	184	236	22.0%	53	167	220	24.1%	55	170	225	24.4%	57	180	237	24.1%	58	169	227	25.6%
MeF	LB	595	864	1459	40.8%	566	793	1359	41.6%	600	810	1410	42.6%	642	830	1472	43.6%	688	832	1520	45.3%
	PD	144	446	590	24.4%	153	474	627	24.4%	166	514	680	24.4%	179	516	695	25.8%	201	545	746	26.9%
	TP	63	324	387	16.3%	61	338	399	15.3%	75	362	437	17.2%	84	390	474	17.7%	91	422	513	17.7%
	Total	802	1634	2436	32.9%	780	1605	2385	32.7%	841	1686	2527	33.3%	905	1736	2641	34.3%	980	1799	2779	35.3%
VSF	LB	34	19	53	64.2%	36	20	56	64.3%	35	22	57	61.4%	38	20	58	65.5%	37	18	55	67.3%
	PD	14	16	30	46.7%	17	17	34	50.0%	17	17	34	50.0%	21	19	40	52.5%	21	21	42	50.0%
	TP	6	15	21	28.6%	6	14	20	30.0%	6	13	19	31.6%	6	14	20	30.0%	7	14	21	33.3%
	Total	54	50	104	51.9%	59	51	110	53.6%	58	52	110	52.7%	65	53	118	55.1%	65	53	118	55.1%
PHF	LB	438	325	763	57.4%	447	331	778	57.5%	465	343	808	57.5%	446	341	787	56.7%	444	356	800	55.5%
	PD	46	67	113	40.7%	44	70	114	38.6%	48	76	124	38.7%	47	84	131	35.9%	57	90	147	38.8%
	TP	34	68	102	33.3%	38	69	107	35.5%	38	67	105	36.2%	38	65	103	36.9%	36	66	102	35.3%
	Total	518	460	978	53.0%	529	470	999	53.0%	551	486	1037	53.1%	531	490	1021	52.0%	537	512	1049	51.2%
MNF	LB	96	178	274	35.0%	96	182	278	34.5%	114	178	292	39.0%	120	212	332	36.1%	131	189	320	40.9%
	PD	63	63	126	50.0%	30	65	95	31.6%	30	69	99	30.3%	32	64	96	33.3%	33	74	107	30.8%
	TP	7	45	52	13.5%	7	45	52	13.5%	7	48	55	12.7%	7	52	59	11.9%	8	51	59	13.8%
	Total	129	286	415	31.1%	133	292	425	31.3%	151	295	446	33.9%	159	328	487	32.6%	172	314	486	35.4%
FB	LB	1	1	2	50.0%	0	4	4	0.0%	1	0	1	100.0%	2	2	4	50.0%	5	3	8	62.5%
	PD	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
	TP	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
	Total	1	1	2	50.0%	0	4	4	0.0%	1	0	1	100.0%	2	2	4	50.0%	5	3	8	62.5%
ZDU	LB	40	14	54	74.1%	37	13	50	74.0%	38	14	52	73.1%	42	16	58	72.4%	43	14	57	75.4%
	PD	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%
	TP	0	0	0	0.0%	1	1	2	50.0%	1	1	2	50.0%	2	1	3	66.7%	2	1	3	66.7%
	Total	40	15	55	72.7%	38	15	53	71.7%	39	16	55	70.9%	44	18	62	71.0%	45	16	61	73.8%
UZH	LB	1289	1614	2903	44.4%	1265	1545	2810	45.0%	1346	1571	2917	46.1%	1431	1670	3101	46.1%	1484	1655	3139	47.3%
	PD	252	649	901	28.0%	267	684	951	28.1%	285	734	1019	28.0%	305	738	1043	29.2%	341	792	1133	30.1%
	TP	122	512	634	19.2%	123	528	651	18.9%	139	553	692	20.1%	149	585	734	20.3%	154	613	767	20.1%
	Total	1663	2775	4438	37.5%	1655	2757	4412	37.5%	1770	2858	4628	38.2%	1885	2993	4878	38.6%	1979	3060	5038	39.3%

Bemerkung: An der UZH tätige Lehrbeauftragte (inkl. ETH- und Gastdozierende), Privatdozierende und Titularprofessorinnen und -professoren, inkl. Gastdozierende.

Es ist zu beachten, dass viele Privatdozierende, Titularprofessorinnen und -professoren sowie Lehrbeauftragte ausser in ihrer Dozierendenfunktion auch im Rahmen einer Festanstellung im Mittelbau der Universität Zürich tätig sind, einige auch als Angehörige des administrativen und technischen Personals.

Bemerkung: Ab 2019 wird Personal, das innerhalb eines UFSP oder KFSP arbeitet, neu in der Kategorie "Fokusbereiche" ausgewiesen (früher in den jeweiligen Fakultäten).

Tabelle 8: Professuren 2014 - 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2014				2015				2016				2017				2018			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	OP	1	9	10	10.0%	1	8	9	11.1%	1	8	9	11.1%	1	7	8	12.5%	1	7	8	12.5%
	AOP	2	1	3	66.7%	2	2	4	50.0%	2	2	4	50.0%	2	3	5	40.0%	2	3	5	40.0%
	AP	0	1	1	0.0%	0	1	1	0.0%	0	2	2	0.0%	0	2	2	0.0%	0	2	2	0.0%
	Total	3	11	14	21.4%	3	11	14	21.4%	3	12	15	20.0%	3	12	15	20.0%	3	12	15	20.0%
RWF	OP	9	29	38	23.7%	12	27	39	30.8%	10	28	38	26.3%	9	29	38	23.7%	9	30	39	23.1%
	AOP	1	4	5	20.0%	0	4	4	0.0%	1	5	6	16.7%	1	5	6	16.7%	1	7	8	12.5%
	AP	6	3	9	66.7%	6	3	9	66.7%	4	3	7	57.1%	6	4	10	60.0%	6	4	10	60.0%
	Total	16	36	52	30.8%	18	34	52	34.6%	15	36	51	29.4%	16	38	54	29.6%	16	41	57	28.1%
WWF	OP	3	44	47	6.4%	2	45	47	4.3%	3	45	48	6.3%	2	47	49	4.1%	2	50	52	3.8%
	AOP	3	9	12	25.0%	3	6	9	33.3%	4	7	11	36.4%	4	12	16	25.0%	5	12	17	29.4%
	AP	4	12	16	25.0%	4	14	18	22.2%	4	17	21	19.0%	6	14	20	30.0%	6	13	19	31.6%
	Total	10	65	75	13.3%	9	65	74	12.2%	11	69	80	13.8%	12	73	85	14.1%	13	75	88	14.8%
MeF	OP	7	72	79	8.9%	8	75	83	9.6%	9	79	88	10.2%	9	79	88	10.2%	7	82	89	7.9%
	AOP	6	48	54	11.1%	6	49	55	10.9%	5	49	54	9.3%	4	48	52	7.7%	4	47	51	7.8%
	AP	8	23	31	25.8%	11	29	40	27.5%	12	32	44	27.3%	15	35	50	30.0%	16	32	48	33.3%
	Total	21	143	164	12.8%	25	153	178	14.0%	26	160	186	14.0%	28	162	190	14.7%	27	161	188	14.4%
VSF	OP	4	14	18	22.2%	4	14	18	22.2%	4	13	17	23.5%	4	12	16	25.0%	4	13	17	23.5%
	AOP	1	9	10	10.0%	3	10	13	23.1%	3	10	13	23.1%	4	10	14	28.6%	4	10	14	28.6%
	AP	3	3	6	50.0%	4	4	8	50.0%	4	5	9	44.4%	3	5	8	37.5%	3	4	7	42.9%
	Total	8	26	34	23.5%	11	28	39	28.2%	11	28	39	28.2%	11	27	38	28.9%	11	27	38	28.9%
PHF	OP	38	70	108	35.2%	40	68	108	37.0%	43	69	112	38.4%	45	70	115	39.1%	47	67	114	41.2%
	AOP	10	22	32	31.3%	8	23	31	25.8%	9	19	28	32.1%	10	19	29	34.5%	10	18	28	35.7%
	AP	7	11	18	38.9%	10	9	19	52.6%	13	16	29	44.8%	14	15	29	48.3%	16	18	34	47.1%
	Total	55	103	158	34.8%	58	100	158	36.7%	65	104	169	38.5%	69	104	173	39.9%	73	103	176	41.5%
MNF	OP	9	47	56	16.1%	9	51	60	15.0%	10	52	62	16.1%	11	52	63	17.5%	14	54	68	20.6%
	AOP	4	17	21	19.0%	3	18	21	14.3%	3	18	21	14.3%	2	21	23	8.7%	3	21	24	12.5%
	AP	3	24	27	11.1%	3	24	27	11.1%	3	24	27	11.1%	3	19	22	13.6%	5	17	22	22.7%
	Total	16	88	104	15.4%	15	93	108	13.9%	16	94	110	14.5%	16	92	108	14.8%	22	92	114	19.3%
UZH	OP	71	285	356	19.9%	76	288	364	20.9%	80	294	374	21.4%	81	296	377	21.5%	84	303	387	21.7%
	AOP	27	110	137	19.7%	25	112	137	18.2%	27	110	137	19.7%	27	118	145	18.6%	29	118	147	19.7%
	AP	31	77	108	28.7%	38	84	122	31.1%	40	99	139	28.8%	47	94	141	33.3%	52	90	142	36.6%
	Total	129	472	601	21.5%	139	484	623	22.3%	147	503	650	22.6%	155	508	663	23.4%	165	511	676	24.4%

Bemerkung: Im Gegensatz zum Jahresbericht werden keine Gastprofessuren berücksichtigt.

Bemerkung: Bis 2018 Gesamtzahl Professuren ohne Zentrale Dienste.

Tabelle 8: Professuren 2014 - 2023, Fortsetzung

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2019				2020				2021				2022				2023			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	OP	1	7	8	12.5%	1	7	8	12.5%	2	7	9	22.2%	2	7	9	22.2%	2	7	9	22.2%
	AOP	2	3	5	40.0%	2	3	5	40.0%	1	3	4	25.0%	1	3	4	25.0%	1	3	4	25.0%
	AP	0	3	3	0.0%	0	2	2	0.0%	0	2	2	0.0%	0	1	1	0.0%	0	3	3	0.0%
	Total	3	13	16	18.8%	3	12	15	20.0%	3	12	15	20.0%	3	11	14	21.4%	3	13	16	18.8%
RWF	OP	9	31	40	22.5%	10	30	40	25.0%	10	28	38	26.3%	11	29	40	27.5%	10	29	39	25.6%
	AOP	1	5	6	16.7%	1	5	6	16.7%	2	6	8	25.0%	3	5	8	37.5%	4	5	9	44.4%
	AP	4	4	8	50.0%	4	5	9	44.4%	3	4	7	42.9%	2	5	7	28.6%	3	5	8	37.5%
	Total	14	40	54	25.9%	15	40	55	27.3%	15	38	53	28.3%	16	39	55	29.1%	17	39	56	30.4%
WWF	OP	2	50	52	3.8%	3	51	54	5.6%	3	51	54	5.6%	3	51	54	5.6%	3	53	56	5.4%
	AOP	5	14	19	26.3%	3	15	18	16.7%	3	16	19	15.8%	4	17	21	19.0%	4	17	21	19.0%
	AP	5	12	17	29.4%	9	14	23	39.1%	6	12	18	33.3%	6	9	15	40.0%	6	9	15	40.0%
	Total	12	76	88	13.6%	15	80	95	15.8%	12	79	91	13.2%	13	77	90	14.4%	13	79	92	14.1%
MeF	OP	7	85	92	7.6%	7	83	90	7.8%	8	78	86	9.3%	9	73	82	11.0%	10	79	89	11.2%
	AOP	6	50	56	10.7%	12	52	64	18.8%	12	51	63	19.0%	13	52	65	20.0%	18	48	66	27.3%
	AP	15	37	52	28.8%	14	35	49	28.6%	23	35	58	39.7%	22	34	56	39.3%	20	31	51	39.2%
	Total	28	172	200	14.0%	33	170	203	16.3%	43	164	207	20.8%	44	159	203	21.7%	48	158	206	23.3%
VSF	OP	3	12	15	20.0%	4	12	16	25.0%	4	12	16	25.0%	3	12	15	20.0%	3	12	15	20.0%
	AOP	5	9	14	35.7%	5	12	17	29.4%	5	12	17	29.4%	5	13	18	27.8%	6	13	19	31.6%
	AP	3	4	7	42.9%	2	3	5	40.0%	4	2	6	66.7%	2	1	3	66.7%	2	2	4	50.0%
	Total	11	25	36	30.6%	11	27	38	28.9%	13	26	39	33.3%	10	26	36	27.8%	11	27	38	28.9%
PHF	OP	49	71	120	40.8%	48	73	121	39.7%	48	78	126	38.1%	52	74	126	41.3%	49	69	118	41.5%
	AOP	9	14	23	39.1%	12	12	24	50.0%	13	11	24	54.2%	13	15	28	46.4%	15	19	34	44.1%
	AP	14	26	40	35.0%	12	27	39	30.8%	15	26	41	36.6%	14	21	35	40.0%	15	16	31	48.4%
	Total	72	111	183	39.9%	72	112	184	39.1%	76	115	191	39.8%	79	110	189	41.8%	79	104	183	43.2%
MNF	OP	14	57	71	19.7%	13	59	72	18.1%	13	57	70	18.6%	13	55	68	19.1%	13	57	70	18.6%
	AOP	5	17	22	22.7%	5	16	21	23.8%	8	17	25	32.0%	10	20	30	33.3%	9	18	27	33.3%
	AP	3	15	18	16.7%	7	15	22	31.8%	10	17	27	37.0%	13	15	28	46.4%	14	17	31	45.2%
	Total	22	89	111	19.8%	25	90	115	21.7%	31	91	122	25.4%	36	90	126	28.6%	36	92	128	28.1%
FB	OP	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	AOP	1	1	2	50.0%	1	1	2	50.0%	1	1	2	50.0%	1	1	2	50.0%	2	2	4	50.0%
	AP	5	5	10	50.0%	4	4	8	50.0%	3	3	6	50.0%	4	5	9	44.4%	5	6	11	45.5%
	Total	6	6	12	50.0%	5	5	10	50.0%	4	4	8	50.0%	5	6	11	45.5%	7	8	15	46.7%
ZDU	OP	1	1	2	50.0%	1	1	2	50.0%	3	2	5	60.0%	3	2	5	60.0%	3	3	6	50.0%
	AOP	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	AP	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	Total	1	1	2	50.0%	1	1	2	50.0%	3	2	5	60.0%	3	2	5	60.0%	3	3	6	50.0%
UZH	OP	86	314	400	21.5%	87	316	403	21.6%	91	313	404	22.5%	96	304	400	24.0%	92	307	399	23.1%
	AOP	34	113	147	23.1%	41	116	157	26.1%	45	117	162	27.8%	50	126	176	28.4%	58	125	183	31.7%
	AP	49	106	155	31.6%	52	105	157	33.1%	63	101	164	38.4%	62	90	152	40.8%	64	88	152	42.1%
	Total	169	533	702	24.1%	180	537	717	25.1%	199	531	730	27.3%	208	520	728	28.6%	214	520	734	29.2%

Bemerkung: Im Gegensatz zum Jahresbericht werden keine Gastprofessuren berücksichtigt.

Bemerkung: Bis 2018 Gesamtzahl Professuren ohne Zentrale Dienste.

Bemerkung: Ab 2019 wird Personal, das innerhalb eines UFSP oder KFSP arbeitet, neu in der Kategorie "Fokusbereiche" ausgewiesen (früher in den jeweiligen Fakultäten).

Tabelle 9: Vorstehende von fakultären Instituten, Seminaren, Kliniken, Kompetenzzentren, etc. 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	Frauen	Männer	Total	% Frauen
ThF	0	2	2	0.0%
RWF	3	6	9	33.3%
WWF	0	5	5	0.0%
MeF	18	65	83	21.7%
VSF	2	5	7	28.6%
PhF	12	25	37	32.4%
MNF	2	21	23	8.7%
UZH	37	129	166	22.3%

Bemerkung: Ab 2020 wird für den Indikator "Institutsvorstehende" die Grösse "Leitungen von Einheiten der Fakultäten" gemäss Finanzhandbuch verwendet (Dekanate werden nicht mitgezählt)

Tabelle 10: Administratives und technisches Personal 2014 - 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2014				2015				2016				2017				2018			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
TNF	ADM	17	4	21	81.0%	17	5	22	77.3%	19	3	22	86.4%	17	5	22	77.3%	19	4	23	82.6%
	ML	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	REI	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	TB	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	Total	17	4	21	81.0%	17	5	22	77.3%	19	3	22	86.4%	17	5	22	77.3%	19	4	23	82.6%
RWF	ADM	60	17	77	77.9%	73	12	85	85.9%	74	14	88	84.1%	85	22	107	79.4%	87	24	111	78.4%
	ML	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	REI	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	TB	0	6	6	0.0%	0	6	6	0.0%	0	6	6	0.0%	0	6	6	0.0%	0	6	6	0.0%
	Total	60	23	83	72.3%	73	18	91	80.2%	74	20	94	78.7%	85	28	113	75.2%	87	30	117	74.4%
WWF	ADM	80	27	107	74.8%	80	26	106	75.5%	84	27	111	75.7%	99	34	133	74.4%	105	43	148	70.9%
	ML	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%
	REI	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	TB	2	3	5	40.0%	2	2	4	50.0%	1	2	3	33.3%	1	1	2	50.0%	1	1	2	50.0%
	Total	82	31	113	72.6%	82	29	111	73.9%	85	30	115	73.9%	100	36	136	73.5%	106	45	151	70.2%
MeF	ADM	220	75	295	74.6%	203	83	286	71.0%	207	77	284	72.9%	239	89	328	72.9%	250	87	337	74.2%
	ML	402	84	486	82.7%	371	77	448	82.8%	379	77	456	83.1%	385	81	466	82.6%	396	86	482	82.2%
	REI	1	0	1	100.0%	1	0	1	100.0%	1	0	1	100.0%	0	0	0	-	0	0	0	-
	TB	10	36	46	21.7%	7	31	38	18.4%	5	31	36	13.9%	4	31	35	11.4%	4	30	34	11.8%
	Total	633	195	828	76.4%	582	191	773	75.3%	592	185	777	76.2%	628	201	829	75.8%	650	203	853	76.2%
VSF	ADM	50	10	60	83.3%	52	10	62	83.9%	56	11	67	83.6%	55	12	67	82.1%	65	13	78	83.3%
	ML	140	41	181	77.3%	135	50	185	73.0%	136	48	184	73.9%	139	48	187	74.3%	153	42	195	78.5%
	REI	3	0	3	100.0%	3	0	3	100.0%	3	0	3	100.0%	3	0	3	100.0%	3	0	3	100.0%
	TB	5	18	23	21.7%	7	17	24	29.2%	5	17	22	22.7%	5	19	24	20.8%	7	18	25	28.0%
	Total	198	69	267	74.2%	197	77	274	71.9%	200	76	276	72.5%	202	79	281	71.9%	228	73	301	75.7%
PHF	ADM		67	67	0.0%	228	74	302	75.5%	231	69	300	77.0%	278	80	358	77.7%	290	84	374	77.5%
	ML	2	0	2	100.0%	3	0	3	100.0%	3	0	3	100.0%	1	0	1	100.0%	1	0	1	100.0%
	REI	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	TB	11	8	19	57.9%	9	7	16	56.3%	11	8	19	57.9%	9	7	16	56.3%	11	7	18	61.1%
	Total	233	75	308	75.6%	240	81	321	74.8%	245	77	322	76.1%	288	87	375	76.8%	302	91	393	76.8%
MNF	ADM	94	47	141	66.7%	96	48	144	66.7%	102	45	147	69.4%	110	51	161	68.3%	119	57	176	67.6%
	ML	52	37	89	58.4%	53	34	87	60.9%	54	35	89	60.7%	51	32	83	61.4%	61	37	98	62.2%
	REI	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-
	TB	37	73	110	33.6%	32	67	99	32.3%	32	61	93	34.4%	33	61	94	35.1%	34	61	95	35.8%
	Total	183	157	340	53.8%	181	149	330	54.8%	188	141	329	57.1%	194	144	338	57.4%	214	155	369	58.0%
ZDU	ADM	246	226	472	52.1%	264	245	509	51.9%	300	261	561	53.5%	386	314	700	55.1%	395	328	723	54.6%
	ML	42	25	67	62.7%	30	48	78	38.5%	34	49	83	41.0%	42	43	85	49.4%	46	37	83	55.4%
	REI	89	36	124	71.8%	94	35	129	72.9%	92	34	126	73.0%	90	32	122	73.8%	92	34	126	73.0%
	TB	22	115	137	16.1%	25	118	143	17.5%	25	124	149	16.8%	26	120	146	17.8%	27	121	148	18.2%
	WMZ	109	47	156	69.9%	124	53	177	70.1%	118	70	188	62.8%	47	39	86	54.7%	57	44	101	56.4%
	Total	491	465	956	51.4%	537	499	1036	51.8%	569	538	1107	51.4%	591	548	1139	51.9%	617	564	1181	52.2%
UZH	ADM	987	473	1460	67.6%	1013	503	1516	66.8%	1073	507	1580	67.9%	1269	607	1876	67.6%	1330	640	1970	67.5%
	ML	621	205	826	75.2%	592	210	802	73.8%	606	210	816	74.3%	618	205	823	75.1%	657	203	860	76.4%
	REI	93	36	128	72.7%	98	35	133	73.7%	96	34	130	73.8%	93	32	125	74.4%	95	34	129	73.6%
	TB	87	259	346	25.1%	82	248	330	24.8%	79	249	328	24.1%	78	245	323	24.1%	84	244	328	25.6%
	WMZ	109	47	156	69.9%	124	53	177	70.1%	118	70	188	62.8%	47	39	86	54.7%	57	44	101	56.4%
	Total	1897	1019	2916	65.1%	1909	1049	2958	64.5%	1972	1070	3042	64.8%	2105	1128	3233	65.1%	2223	1165	3388	65.6%

Bemerkung: Ohne Lehrlinge und Praktikant:innen. Bis 2019 zuzüglich wissenschaftliche Mitarbeitende der ZDU.

Bemerkung: Abweichungen in den Zeilen- beziehungsweise Spaltensummen sind auf Rundungsdifferenzen oder fakultäts- und personalübergreifende Mehrfachstellungen zurückzuführen.

Tabelle 11: Assistenzprofessuren 2018 - 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2018			
		Frauen	Männer	Total	% Frauen
ThF	AP	0	1	1	0.0%
	AP TT	0	1	1	0.0%
	SNF	0	0	0	–
	Total	0	2	2	0.0%
RWF	AP	2	2	4	50.0%
	AP TT	2	0	2	100.0%
	SNF	0	1	1	0.0%
	Total	4	3	7	57.1%
WWF	AP	2	8	10	20.0%
	AP TT	1	1	2	50.0%
	SNF	1	3	4	25.0%
	Total	4	12	16	25.0%
MeF	AP	7	25	32	21.9%
	AP TT	2	4	6	33.3%
	SNF	6	2	8	75.0%
	Total	15	31	46	32.6%
VSF	AP	2	2	4	50.0%
	AP TT	1	0	1	100.0%
	SNF	0	2	2	0.0%
	Total	3	4	7	42.9%
PHF	AP	7	5	12	58.3%
	AP TT	3	6	9	33.3%
	SNF	6	7	13	46.2%
	Total	16	18	34	47.1%
MNF	AP	0	1	1	0.0%
	AP TT	0	2	2	0.0%
	SNF	3	13	16	18.8%
	Total	3	16	19	15.8%
FB	AP	5	3	8	62.5%
	AP TT	1	1	2	50.0%
	SNF	0	0	0	–
	Total	6	4	10	60.0%
ZDU	AP	0	0	0	–
	AP TT	0	0	0	–
	SNF	0	0	0	–
	Total	0	0	0	–
UZH	AP	25	47	72	34.7%
	AP TT	10	15	25	40.0%
	SNF	16	28	44	36.4%
	Total	51	90	141	36.2%

Bemerkung: Im Gegensatz zum Jahresbericht werden keine Gastprofessuren berücksichtigt.

Bemerkung: Ab 2019 wird Personal, das innerhalb eines UFSP oder KFSP arbeitet, neu in der Kategorie "Fokusbereiche" ausgewiesen (früher in den jeweiligen Fakultäten).

Tabelle 11: Assistenzprofessuren 2018 - 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	PUG	2019				2020				2021				2022				2023			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	AP	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	0	0	–	0	1	1	–
	AP TT	0	2	2	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	2	2	0.0%
	SNF	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	Total	0	3	3	0.0%	0	2	2	0.0%	0	2	2	0.0%	0	1	1	0.0%	0	3	3	0.0%
RWF	AP	2	2	4	50.0%	2	3	5	40.0%	2	2	4	50.0%	1	3	4	25.0%	1	3	4	25.0%
	AP TT	2	1	3	66.7%	2	1	3	66.7%	1	1	2	50.0%	1	1	2	50.0%	2	2	4	50.0%
	SNF	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	0	0	–
	Total	4	4	8	50.0%	4	5	9	44.4%	3	4	7	42.9%	2	5	7	28.6%	3	5	8	37.5%
WWF	AP	3	10	13	23.1%	6	11	17	35.3%	5	9	14	35.7%	5	6	11	45.5%	5	6	11	45.5%
	AP TT	1	0	1	100.0%	3	2	5	60.0%	1	2	3	33.3%	1	2	3	33.3%	1	2	3	33.3%
	SNF	1	2	3	33.3%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%
	Total	5	12	17	29.4%	9	14	23	39.1%	6	12	18	33.3%	6	9	15	40.0%	6	9	15	40.0%
MeF	AP	9	28	37	24.3%	8	25	33	24.2%	10	24	34	29.4%	7	23	30	23.3%	7	21	28	25.0%
	AP TT	1	5	6	16.7%	2	7	9	22.2%	5	8	13	38.5%	6	8	14	42.9%	6	7	13	46.2%
	SNF	5	4	9	55.6%	4	3	7	57.1%	8	3	11	72.7%	9	3	12	75.0%	7	3	10	70.0%
	Total	15	37	52	28.8%	14	35	49	28.6%	23	35	58	39.7%	22	34	56	39.3%	20	31	51	39.2%
VSF	AP	2	2	4	50.0%	2	2	4	50.0%	4	2	6	66.7%	2	1	3	66.7%	2	1	3	66.7%
	AP TT	1	0	1	100.0%	0	0	0	–	0	0	0	–	0	0	0	–	0	1	1	–
	SNF	0	2	2	0.0%	0	1	1	0.0%	0	0	0	–	0	0	0	–	0	0	0	–
	Total	3	4	7	42.9%	2	3	5	40.0%	4	2	6	66.7%	2	1	3	66.7%	2	2	4	50.0%
PHF	AP	6	5	11	54.5%	6	7	13	46.2%	7	8	15	46.7%	7	6	13	53.8%	7	3	10	70.0%
	AP TT	3	9	12	25.0%	2	9	11	18.2%	3	7	10	30.0%	3	4	7	42.9%	3	4	7	42.9%
	SNF	5	12	17	29.4%	4	11	15	26.7%	5	11	16	31.3%	4	11	15	26.7%	5	9	14	35.7%
	Total	14	26	40	35.0%	12	27	39	30.8%	15	26	41	36.6%	14	21	35	40.0%	15	16	31	48.4%
MNF	AP	1	3	4	25.0%	1	3	4	25.0%	2	3	5	40.0%	3	2	5	60.0%	3	3	6	50.0%
	AP TT	0	1	1	0.0%	2	1	3	66.7%	3	1	4	75.0%	3	1	4	75.0%	3	0	3	100.0%
	SNF	2	11	13	15.4%	4	11	15	26.7%	5	13	18	27.8%	7	12	19	36.8%	8	14	22	36.4%
	Total	3	15	18	16.7%	7	15	22	31.8%	10	17	27	37.0%	13	15	28	46.4%	14	17	31	45.2%
FB	AP	4	4	8	50.0%	3	4	7	42.9%	3	3	6	50.0%	4	5	9	44.4%	4	6	10	40.0%
	AP TT	1	1	2	50.0%	1	0	1	100.0%	0	0	0	–	0	0	0	–	1	0	1	–
	SNF	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	Total	5	5	10	50.0%	4	4	8	50.0%	3	3	6	50.0%	4	5	9	44.4%	5	6	11	45.5%
ZDU	AP	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	AP TT	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	SNF	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	Total	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
UZH	AP	27	55	82	32.9%	28	56	84	33.3%	32	52	84	38.1%	28	45	73	38.4%	28	43	71	39.4%
	AP TT	9	19	28	32.1%	12	21	33	36.4%	13	20	33	39.4%	14	17	31	45.2%	16	18	34	47.1%
	SNF	13	32	45	28.9%	12	28	40	30.0%	18	29	47	38.3%	20	28	48	41.7%	20	27	47	42.6%
	Total	49	106	155	31.6%	52	105	157	33.1%	63	101	164	38.4%	62	90	152	40.8%	64	88	152	42.1%

Bemerkung: Im Gegensatz zum Jahresbericht werden keine Gastprofessuren berücksichtigt.

Bemerkung: Ab 2019 wird Personal, das innerhalb eines UFSP oder KFSP arbeitet, neu in der Kategorie "Fokusbereiche" ausgewiesen (früher in den jeweiligen Fakultäten).

Tabelle 12: Forschungskredit (UZH Candoc Grant und UZH Postdoc Grant) 2014 - 2023

Per 31.12.; Quelle: UZH Grants Office

Fakultät	Status	2014			2015			2016			2017			2018		
		Frauen	Männer	Total	Frauen	Männer	Total	Frauen	Männer	Total	Frauen	Männer	Total	Frauen	Männer	Total
ThF	Eingereicht	1	3	4	5	6	11	3	3	6	3	6	9	8	4	12
	Bewilligt	0	2	2	2	5	7	2	2	4	2	3	5	2	2	4
	Erfolgsquote %	100.0%	66.7%	50.0%	40.0%	83.3%	63.6%	66.7%	66.7%	66.7%	66.7%	50.0%	55.6%	25.0%	50.0%	33.3%
RWF	Eingereicht	4	5	9	7	4	11	10	1	11	11	5	16	13	14	27
	Bewilligt	2	5	7	6	4	10	6	1	7	6	3	9	5	7	12
	Erfolgsquote %	50.0%	100.0%	77.8%	85.7%	100.0%	90.9%	60.0%	100.0%	63.6%	54.5%	60.0%	56.3%	38.5%	50.0%	44.4%
WWF	Eingereicht	3	12	15	1	7	8	7	5	12	1	10	11	3	18	21
	Bewilligt	1	5	6	0	4	4	2	3	5	1	4	5	1	6	7
	Erfolgsquote %	33.3%	41.7%	40.0%	0.0%	57.1%	50.0%	28.6%	60.0%	41.7%	100.0%	40.0%	45.5%	33.3%	33.3%	33.3%
MeF	Eingereicht	56	53	109	49	48	97	60	42	102	72	59	131	72	48	120
	Bewilligt	13	18	31	13	16	29	21	12	33	18	21	39	18	13	31
	Erfolgsquote %	23.2%	34.0%	28.4%	26.5%	33.3%	29.9%	35.0%	28.6%	32.4%	25.0%	35.6%	29.8%	25.0%	27.1%	25.8%
VSF	Eingereicht	17	14	31	13	7	20	22	10	32	21	13	34	21	12	33
	Bewilligt	4	5	9	4	3	7	7	3	10	8	2	10	6	2	8
	Erfolgsquote %	23.5%	35.7%	29.0%	30.8%	42.9%	35.0%	31.8%	30.0%	31.3%	38.1%	15.4%	29.4%	28.6%	16.7%	24.2%
PhF	Eingereicht	58	33	91	47	34	81	40	31	71	40	30	70	38	40	78
	Bewilligt	14	6	20	12	10	22	14	5	19	11	6	17	8	11	19
	Erfolgsquote %	24.1%	18.2%	22.0%	25.5%	29.4%	27.2%	35.0%	16.1%	26.8%	27.5%	20.0%	24.3%	21.1%	27.5%	24.4%
MNF	Eingereicht	60	73	133	28	55	83	36	47	83	50	63	113	68	58	126
	Bewilligt	18	19	37	15	14	29	13	17	30	12	21	33	20	18	38
	Erfolgsquote %	30.0%	26.0%	27.8%	53.6%	25.5%	34.9%	36.1%	36.2%	36.1%	24.0%	33.3%	29.2%	29.4%	31.0%	30.2%
UZH	Eingereicht	199	193	392	150	161	311	178	139	317	198	186	384	223	194	417
	Bewilligt	52	60	112	52	56	108	65	43	108	58	60	118	60	59	119
	Erfolgsquote %	26.1%	31.1%	28.6%	34.7%	34.8%	34.7%	36.5%	30.9%	34.1%	29.3%	32.3%	30.7%	26.9%	30.4%	28.5%

Bemerkung: Candoc- und Postdoc-Daten aufaddiert.

Tabelle 12: Forschungskredit (UZH Candoc Grant und UZH Postdoc Grant) 2014 - 2023, Fortsetzung

Per 31.12.; Quelle: UZH Grants Office

Fakultät	Status	2019			2020			2021			2022			2023		
		Frauen	Männer	Total	Frauen	Männer	Total	Frauen	Männer	Total	Frauen	Männer	Total	Frauen	Männer	Total
ThF	Eingereicht	3	1	4	5	3	8	3	3	6	4	5	9	4	8	12
	Bewilligt	3	1	4	3	2	5	2	2	4	2	2	4	3	4	7
	Erfolgsquote %	100.0%	100.0%	100.0%	60.0%	66.7%	62.5%	66.7%	66.7%	66.7%	50.0%	40.0%	44.4%	75.0%	50.0%	58.3%
RWF	Eingereicht	6	13	19	8	8	16	14	14	28	5	15	20	14	7	21
	Bewilligt	2	7	9	5	4	9	4	6	10	3	9	12	9	2	11
	Erfolgsquote %	33.3%	53.8%	47.4%	62.5%	50.0%	56.3%	28.6%	42.9%	35.7%	60.0%	60.0%	60.0%	64.3%	28.6%	52.4%
WWF	Eingereicht	17	14	31	8	16	24	5	10	15	6	14	20	7	7	14
	Bewilligt	4	4	8	2	5	7	2	3	5	3	5	8	4	3	7
	Erfolgsquote %	23.5%	28.6%	25.8%	25.0%	31.3%	29.2%	40.0%	30.0%	33.3%	50.0%	35.7%	40.0%	57.1%	42.9%	50.0%
MeF	Eingereicht	74	44	118	74	52	126	76	48	124	81	36	117	80	60	140
	Bewilligt	14	13	27	19	19	38	25	9	34	26	10	36	24	19	43
	Erfolgsquote %	18.9%	29.5%	22.9%	25.7%	36.5%	30.2%	32.9%	18.8%	27.4%	32.1%	27.8%	30.8%	30.0%	31.7%	30.7%
VSF	Eingereicht	18	9	27	15	12	27	17	8	25	9	8	17	12	13	25
	Bewilligt	6	2	8	4	4	8	4	3	7	3	3	6	5	1	6
	Erfolgsquote %	33.3%	22.2%	29.6%	26.7%	33.3%	29.6%	23.5%	37.5%	28.0%	33.3%	37.5%	35.3%	41.7%	7.7%	24.0%
PhF	Eingereicht	42	22	64	32	21	53	53	27	80	31	30	61	37	23	60
	Bewilligt	10	6	16	5	7	12	13	8	21	7	8	15	11	4	15
	Erfolgsquote %	23.8%	27.3%	25.0%	15.6%	33.3%	22.6%	24.5%	29.6%	26.3%	22.6%	26.7%	24.6%	29.7%	17.4%	25.0%
MNF	Eingereicht	49	76	125	53	88	141	61	118	179	58	87	145	64	92	156
	Bewilligt	19	26	45	21	29	50	20	40	60	22	26	48	23	23	46
	Erfolgsquote %	38.8%	34.2%	36.0%	39.6%	33.0%	35.5%	32.8%	33.9%	33.5%	37.9%	29.9%	33.1%	35.9%	25.0%	29.5%
UZH	Eingereicht	209	179	388	195	200	395	229	228	457	194	195	389	218	210	428
	Bewilligt	58	59	117	59	70	129	70	71	141	66	63	129	79	56	135
	Erfolgsquote %	27.8%	33.0%	30.2%	30.3%	35.0%	32.7%	30.6%	31.1%	30.9%	34.0%	32.3%	33.2%	36.2%	26.7%	31.5%

Bemerkung: Candoc- und Postdoc-Daten aufaddiert.

Tabelle 13: Berufungen 2014 - 2023

Per Kalenderjahr; Quelle: Abteilung Professuren

Fakultät	PUG	2014				2015				2016				2017				2018				
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	
THF	OP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	AOP	0	0	0	0	0	1	1	0.0%	0	0	0	0	0	1	1	0.0%	0	0	0	0	0
	AP	0	0	0	0	0	0	0	0	0	1	1	0.0%	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	0	0	0	0.0%
RWF	OP	0	0	0	0	0	2	2	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	2	2	0.0%	0.0%
	AOP	0	0	0	0	0	0	0	0	1	0	1	100.0%	0	0	0	0	0	1	1	0.0%	0.0%
	AP	2	1	3	66.7%	0	0	0	0	0	1	1	0.0%	4	3	7	57.1%	0	1	1	0.0%	0.0%
	Total	2	1	3	66.7%	0	2	2	0.0%	1	2	3	33.3%	4	4	8	50.0%	0	4	4	0.0%	0.0%
WWF	OP	0	2	2	0.0%	0	2	2	0.0%	1	3	4	25.0%	0	4	4	0.0%	0	3	3	0.0%	0.0%
	AOP	1	1	2	50.0%	0	0	0	0	2	2	4	50.0%	0	4	4	0.0%	0	1	1	0.0%	0.0%
	AP	4	0	4	100.0%	0	4	4	0.0%	1	5	6	16.7%	2	3	5	40.0%	1	3	4	25.0%	25.0%
	Total	5	3	8	62.5%	0	6	6	0.0%	4	10	14	28.6%	2	11	13	15.4%	1	7	8	12.5%	12.5%
MeF	OP	1	5	6	16.7%	0	1	1	0.0%	0	2	2	0.0%	0	4	4	0.0%	0	8	8	0.0%	0.0%
	AOP	1	5	6	16.7%	1	6	7	14.3%	0	4	4	0.0%	1	5	6	16.7%	0	4	4	0.0%	0.0%
	AP	1	4	5	20.0%	3	11	14	21.4%	2	10	12	16.7%	5	8	13	38.5%	1	1	2	50.0%	50.0%
	Total	3	14	17	17.6%	4	18	22	18.2%	2	16	18	11.1%	6	17	23	26.1%	1	13	14	7.1%	7.1%
VSF	OP	0	2	2	0.0%	0	1	1	0.0%	0	0	0	0	0	1	1	0.0%	0	0	0	0	0
	AOP	0	0	0	0	2	2	4	50.0%	0	0	0	0	0	0	0	0	0	1	1	0.0%	0.0%
	AP	2	2	4	50.0%	1	1	2	50.0%	1	1	2	50.0%	0	1	1	0.0%	0	0	0	0	0
	Total	2	4	6	33.3%	3	4	7	42.9%	1	1	2	50.0%	0	2	2	0.0%	0	1	1	0	0
PHF	OP	0	2	2	0.0%	0	1	1	0.0%	3	1	4	75.0%	1	0	1	100.0%	1	2	3	33.3%	33.3%
	AOP	2	5	7	28.6%	1	4	5	20.0%	1	0	1	100.0%	1	4	5	20.0%	1	2	3	33.3%	33.3%
	AP	3	2	5	60.0%	3	2	5	60.0%	5	8	13	38.5%	4	3	7	57.1%	3	4	7	42.9%	42.9%
	Total	5	9	14	35.7%	4	7	11	36.4%	9	9	18	50.0%	6	7	13	46.2%	5	8	13	38.5%	38.5%
MNF	OP	1	3	4	25.0%	0	4	4	0.0%	0	0	0	0	0	1	1	0.0%	2	2	4	50.0%	50.0%
	AOP	0	0	0	0	0	3	3	0.0%	1	1	2	50.0%	2	4	6	33.3%	2	5	7	28.6%	28.6%
	AP	0	5	5	0.0%	0	5	5	0.0%	0	4	4	0.0%	1	2	3	33.3%	3	4	7	42.9%	42.9%
	Total	1	8	9	11.1%	0	12	12	0.0%	1	5	6	16.7%	3	7	10	30.0%	7	11	18	38.9%	38.9%
UZH	OP	2	14	16	12.5%	0	11	11	0.0%	4	7	11	36.4%	1	11	12	8.3%	3	17	20	15.0%	15.0%
	AOP	4	11	15	26.7%	4	16	20	20.0%	5	7	12	41.7%	4	18	22	18.2%	3	14	17	17.6%	17.6%
	AP	12	14	26	46.2%	7	23	30	23.3%	9	30	39	23.1%	16	20	36	44.4%	8	13	21	38.1%	38.1%
	Total	18	39	57	31.6%	11	50	61	18.0%	18	44	62	29.0%	21	49	70	30.0%	14	44	58	24.1%	24.1%

Tabelle 13: Berufungen 2014 - 2023, Fortsetzung

Per Kalenderjahr; Quelle: Abteilung Professuren

Fakultät	PUG	2019				2020				2021				2022				2023			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
THF	OP	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	AOP	0	1	1	0.0%	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	AP	0	1	1	0.0%	0	0	0	–	0	0	0	–	1	0	1	100.0%	0	2	2	0.0%
	Total	0	2	2	0.0%	0	0	0	–	0	0	0	–	1	0	1	100.0%	0	2	2	0.0%
RWF	OP	0	0	0	–	1	0	1	100.0%	0	0	0	–	0	2	2	0.0%	0	0	0	–
	AOP	0	1	1	0.0%	0	0	0	–	0	1	1	0.0%	1	0	1	100.0%	1	2	3	33.3%
	AP	1	2	3	33.3%	0	1	1	0.0%	0	0	0	–	1	1	2	50.0%	3	1	4	75.0%
	Total	1	3	4	25.0%	1	1	2	50.0%	0	1	1	0.0%	2	3	5	40.0%	4	3	7	57.1%
WWF	OP	0	2	2	0.0%	0	1	1	0.0%	0	0	0	–	0	1	1	0.0%	0	2	2	0.0%
	AOP	0	1	1	0.0%	0	1	1	0.0%	0	3	3	0.0%	1	1	2	50.0%	0	2	2	0.0%
	AP	1	1	2	50.0%	4	4	8	50.0%	0	0	0	–	1	1	2	50.0%	2	3	5	40.0%
	Total	1	4	5	20.0%	4	6	10	40.0%	0	3	3	0.0%	2	3	5	40.0%	2	7	9	22.2%
MwF	OP	0	2	2	0.0%	0	1	1	0.0%	0	1	1	0.0%	1	2	3	33.3%	0	1	1	0.0%
	AOP	2	8	10	20.0%	6	9	15	40.0%	1	4	5	20.0%	2	6	8	25.0%	3	1	4	75.0%
	AP	2	12	14	14.3%	4	5	9	44.4%	9	4	13	69.2%	4	4	8	50.0%	3	5	8	37.5%
	Total	4	22	26	15.4%	10	15	25	40.0%	10	9	19	52.6%	7	12	19	36.8%	6	7	13	46.2%
VSF	OP	0	0	0	–	0	0	0	–	0	0	0	–	0	1	1	0.0%	0	0	0	–
	AOP	1	0	1	100.0%	0	4	4	0.0%	0	1	1	0.0%	0	1	1	0.0%	1	0	1	100.0%
	AP	0	0	0	–	0	0	0	–	2	0	2	100.0%	1	0	1	100.0%	0	1	1	0.0%
	Total	1	0	1	100.0%	0	4	4	0.0%	2	1	3	66.7%	1	2	3	33.3%	1	1	2	50.0%
PHF	OP	2	4	6	33.3%	0	0	0	–	2	5	7	28.6%	3	1	4	75.0%	2	1	3	66.7%
	AOP	1	0	1	100.0%	3	0	3	100.0%	1	1	2	50.0%	2	1	3	66.7%	2	2	4	50.0%
	AP	1	9	10	10.0%	1	4	5	20.0%	6	0	6	100.0%	0	5	5	0.0%	5	2	7	71.4%
	Total	4	13	17	23.5%	4	4	8	50.0%	9	6	15	60.0%	5	7	12	41.7%	9	5	14	64.3%
MNF	OP	1	1	2	50.0%	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	AOP	2	1	3	66.7%	0	0	0	–	1	3	4	25.0%	2	8	10	20.0%	2	1	3	66.7%
	AP	1	4	5	20.0%	4	2	6	66.7%	6	4	10	60.0%	4	3	7	57.1%	2	3	5	40.0%
	Total	4	6	10	40.0%	4	2	6	66.7%	7	7	14	50.0%	6	11	17	35.3%	4	4	8	50.0%
UZH	OP	3	9	12	25.0%	1	2	3	33.3%	2	6	8	25.0%	4	7	11	36.4%	2	4	6	33.3%
	AOP	6	12	18	33.3%	9	14	23	39.1%	3	13	16	18.8%	8	17	25	32.0%	9	8	17	52.9%
	AP	6	29	35	17.1%	13	16	29	44.8%	23	8	31	74.2%	12	14	26	46.2%	15	17	32	46.9%
	Total	15	50	65	23.1%	23	32	55	41.8%	28	27	55	50.9%	24	38	62	38.7%	26	29	55	47.3%

Tabelle 14: Beförderungen 2014 - 2023

Per Kalenderjahr; Quelle: Abteilung Professuren

Fakultät	PUG	2014				2015				2016				2017				2018			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
ThF	OP	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
	AOP	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
	Total	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
RWF	OP	0	1	1	0.0%	1	0	1	100.0%	0	0	0	0.0%	0	1	1	0.0%	0	0	0	0.0%
	AOP	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.0%	0	1	1	0.0%	0	1	1	0.0%
	Total	0	1	1	0.0%	1	0	1	100.0%	0	1	1	0.0%	0	2	2	0.0%	0	1	1	0.0%
WWF	OP	0	0	0	0.0%	0	2	2	0.0%	0	0	0	0.0%	0	1	1	0.0%	0	1	1	0.0%
	AOP	0	1	1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	2	2	0.0%	1	0	1	100.0%
	Total	0	1	1	0.0%	0	2	2	0.0%	0	0	0	0.0%	0	3	3	0.0%	1	1	2	50.0%
MeF	OP	0	3	3	0.0%	1	5	6	16.7%	1	5	6	16.7%	0	3	3	0.0%	0	1	1	0.0%
	AOP	0	0	0	0.0%	0	0	0	0.0%	0	2	2	0.0%	0	1	1	0.0%	0	1	1	0.0%
	Total	0	3	3	0.0%	1	5	6	16.7%	1	7	8	12.5%	0	4	4	0.0%	0	2	2	0.0%
VSF	OP	0	1	1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.0%
	AOP	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
	Total	0	1	1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.0%
PhF	OP	0	3	3	0.0%	3	3	6	50.0%	0	2	2	0.0%	1	3	4	25.0%	1	2	3	33.3%
	AOP	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0	1	100.0%	0	0	0	0.0%
	Total	0	3	3	0.0%	3	3	6	50.0%	0	2	2	0.0%	2	3	5	40.0%	1	2	3	33.3%
MNF	OP	0	2	2	0.0%	1	1	2	50.0%	1	2	3	33.3%	1	2	3	33.3%	1	5	6	16.7%
	AOP	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.0%	0	0	0	0.0%	0	0	0	0.0%
	Total	0	2	2	0.0%	1	1	2	50.0%	1	3	4	25.0%	1	2	3	33.3%	1	5	6	16.7%
UZH	OP	0	10	10	0.0%	6	11	17	35.3%	2	9	11	18.2%	2	10	12	16.7%	2	10	12	16.7%
	AOP	0	1	1	0.0%	0	0	0	0.0%	0	4	4	0.0%	1	4	5	20.0%	1	2	3	33.3%
	Total	0	11	11	0.0%	6	11	17	35.3%	2	13	15	13.3%	3	14	17	17.6%	3	12	15	20.0%

Tabelle 14: Beförderungen 2014 - 2023, Fortsetzung

Per Kalenderjahr; Quelle: Abteilung Professuren

Fakultät	PUG	2019				2020				2021				2022				2023			
		Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen	Frauen	Männer	Total	% Frauen
ThF	OP	0	1	1	0.0%	0	0	0	–	1	0	1	100.0%	0	1	1	0.0%	0	0	0	–
	AOP	0	0	0	–	0	1	1	0.0%	0	0	0	–	0	0	0	–	0	0	0	–
	Total	0	1	1	0.0%	0	1	1	0.0%	1	0	1	100.0%	0	1	1	0.0%	0	0	0	–
RWF	OP	0	3	3	0.0%	0	0	0	–	0	0	0	–	1	1	2	50.0%	0	1	1	0.0%
	AOP	0	0	0	–	0	0	0	–	1	0	1	100.0%	1	0	1	100.0%	0	0	0	–
	Total	0	3	3	0.0%	0	0	0	–	1	0	1	100.0%	2	1	3	66.7%	0	1	1	0.0%
WWF	OP	0	0	0	–	1	1	2	50.0%	0	1	1	0.0%	0	0	0	–	0	1	1	0.0%
	AOP	0	1	1	0.0%	0	0	0	–	0	0	0	–	0	0	0	–	0	0	0	–
	Total	0	1	1	0.0%	1	1	2	50.0%	0	1	1	0.0%	0	0	0	–	0	1	1	–
MeF	OP	0	1	1	0.0%	0	3	3	0.0%	1	1	2	50.0%	0	3	3	0.0%	0	5	5	0.0%
	AOP	1	0	1	100.0%	0	0	0	–	0	0	0	–	0	0	0	–	1	2	3	33.3%
	Total	1	1	2	50.0%	0	3	3	0.0%	1	1	2	50.0%	0	3	3	0.0%	1	7	8	12.5%
VSF	OP	0	0	0	–	1	0	1	100.0%	0	0	0	–	0	0	0	–	0	0	0	–
	AOP	0	0	0	–	1	0	1	100.0%	0	0	0	–	0	0	0	–	0	0	0	–
	Total	0	0	0	–	2	0	2	100.0%	0	0	0	–	0	0	0	–	0	0	0	–
PhF	OP	2	4	6	33.3%	1	3	4	25.0%	1	2	3	33.3%	2	1	3	66.7%	0	0	0	–
	AOP	0	0	0	–	1	1	2	50.0%	0	1	1	0.0%	0	3	3	0.0%	0	0	0	–
	Total	2	4	6	33.3%	2	4	6	33.3%	1	3	4	25.0%	2	4	6	33.3%	0	0	0	–
MNF	OP	0	4	4	0.0%	0	2	2	0.0%	0	1	1	0.0%	0	2	2	0.0%	2	3	5	40.0%
	AOP	0	1	1	0.0%	0	0	0	–	1	0	1	100.0%	0	0	0	–	0	1	1	0.0%
	Total	0	5	5	0.0%	0	2	2	0.0%	1	1	2	50.0%	0	2	2	0.0%	2	4	6	33.3%
UZH	OP	2	13	15	13.3%	3	9	12	25.0%	3	5	8	37.5%	3	8	11	27.3%	2	10	12	16.7%
	AOP	1	2	3	33.3%	2	2	4	50.0%	2	1	3	66.7%	1	3	4	25.0%	1	3	4	25.0%
	Total	3	15	18	16.7%	5	11	16	31.3%	5	6	11	45.5%	4	11	15	26.7%	3	13	16	18.8%

Tabelle 15: Teilzeitprofessuren 2018 - 2023

Per 31.12.; Quelle: Finanzabteilung

Fakultät	BG	2018			Total	% TZ II	% TZ I	% VZ
		TZ II	TZ I	VZ				
ThF	Frauen	0	0	3	3	0.0%	0.0%	100.0%
	Männer	0	1	11	12	0.0%	8.3%	91.7%
	Total	0	1	14	15	0.0%	6.7%	93.3%
RWF	Frauen	0	0	14	14	0.0%	0.0%	100.0%
	Männer	2	5	33	40	5.0%	12.5%	82.5%
	Total	2	5	47	54	3.7%	9.3%	87.0%
WWF	Frauen	1	1	9	11	9.1%	9.1%	81.8%
	Männer	3	2	70	75	4.0%	2.7%	93.3%
	Total	4	3	79	86	4.7%	3.5%	91.9%
MeF	Frauen	0	1	24	25	0.0%	4.0%	96.0%
	Männer	6	6	149	161	3.7%	3.7%	92.5%
	Total	6	7	173	186	3.2%	3.8%	93.0%
VSF	Frauen	0	2	9	11	0.0%	18.2%	81.8%
	Männer	0	0	27	27	0.0%	0.0%	100.0%
	Total	0	2	36	38	0.0%	5.3%	94.7%
PhF	Frauen	0	5	68	73	0.0%	6.8%	93.2%
	Männer	5	3	99	107	4.7%	2.8%	92.5%
	Total	5	8	167	180	2.8%	4.4%	92.8%
MNF	Frauen	0	0	20	20	0.0%	0.0%	100.0%
	Männer	2	1	87	90	2.2%	1.1%	96.7%
	Total	2	1	107	110	1.8%	0.9%	97.3%
FB	Frauen	0	0	8	8	0.0%	0.0%	100.0%
	Männer	0	0	5	5	0.0%	0.0%	100.0%
	Total	0	0	13	13	0.0%	0.0%	100.0%
ZDU	Frauen	0	0	1	1	0.0%	0.0%	100.0%
	Männer	0	0	2	2	0.0%	0.0%	100.0%
	Total	0	0	3	3	0.0%	0.0%	100.0%
UZH	Frauen	1	9	156	166	0.6%	5.4%	94.0%
	Männer	18	18	483	519	3.5%	3.5%	93.1%
	Total	19	27	639	685	2.8%	3.9%	93.3%

Bemerkung: inkl. Gastprofessuren

VZ (>=90%)

TZ I (50-89%)

TZ II (1-49%)

Tabelle 15: Teillehrerprofessuren 2018 - 2023

Prof. 31.17 - Qualität: Finanzabteilung

Fakultät	GS	2019					2020					2021					2022					2023						
		VZ	TZ	Summe	% VZ	% TZ	VZ	TZ	Summe	% VZ	% TZ	VZ	TZ	Summe	% VZ	% TZ	VZ	TZ	Summe	% VZ	% TZ	VZ	TZ	Summe	% VZ	% TZ		
FAF	Frauen	0	0	2	0,0%	0,0%	0	0	2	0,0%	0,0%	0	0	2	0,0%	0,0%	0	0	4	0,0%	0,0%	0	0	4	0,0%	0,0%	100,0%	
	Männer	0	1	13	0,0%	7,1%	0	1	11	0,0%	6,3%	0	1	11	0,0%	6,3%	0	1	10	0,0%	6,1%	0	1	12	0,0%	7,7%	92,3%	
	Total	0	1	15	0,0%	5,9%	0	1	14	0,0%	6,7%	0	1	14	0,0%	6,7%	0	1	14	0,0%	6,7%	0	1	15	0,0%	5,9%	94,1%	
FAH	Frauen	0	13	14	0,0%	0,0%	0	0	10	0,0%	0,0%	0	0	10	0,0%	0,0%	0	0	14	0,0%	12,9%	0	4	13	17	0,0%	23,5%	76,5%
	Männer	2	4	34	5,0%	10,0%	0	1	20	0,0%	7,0%	0	3	23	3,0%	7,9%	0	2	34	3,0%	5,1%	7,7%	1	2	36	3,0%	5,1%	92,3%
	Total	2	17	48	5,0%	10,0%	0	1	30	0,0%	7,0%	0	3	33	3,0%	7,9%	0	2	48	3,0%	9,1%	7,7%	1	4	50	5,0%	10,0%	87,5%
FAJ	Frauen	1	2	10	1,7%	16,7%	0	1	13	0,0%	6,7%	0	0	11	0,0%	9,1%	0	0	12	0,0%	10,0%	0	0	11	12	0,0%	0,0%	91,7%
	Männer	3	5	25	3,9%	40,6%	0	1	22	0,0%	6,3%	0	2	21	2,0%	59,1%	0	4	26	2,0%	39,7%	0	4	25	28	3,0%	40,6%	91,7%
	Total	4	7	35	4,6%	57,3%	0	2	35	0,0%	13,0%	0	2	32	2,0%	74,2%	0	4	38	2,0%	49,7%	0	4	36	40	4,0%	50,0%	91,7%
FAL	Frauen	0	1	27	0,0%	16,8%	0	2	33	0,0%	6,3%	0	2	40	0,0%	4,8%	0	3	38	0,0%	7,0%	0	0	41	0,0%	6,4%	93,6%	
	Männer	0	0	100	0,0%	1,7%	0	0	100	0,0%	1,7%	0	2	100	0,0%	2,0%	0	1	102	0,0%	2,0%	0	0	103	0,0%	2,0%	98,0%	
	Total	0	0	107	0,0%	1,7%	0	2	103	0,0%	1,7%	0	2	102	0,0%	2,0%	0	1	104	0,0%	4,0%	0	0	104	0,0%	2,0%	95,0%	
FAM	Frauen	0	1	8	0,0%	20,0%	0	2	8	0,0%	18,2%	0	2	11	0,0%	15,4%	0	0	10	0,0%	0,0%	100,0%	0	0	11	0,0%	0,0%	100,0%
	Männer	0	0	20	0,0%	0,0%	0	0	27	0,0%	0,0%	0	1	26	0,0%	0,0%	0	0	26	0,0%	0,0%	100,0%	0	0	27	0,0%	0,0%	100,0%
	Total	0	0	28	0,0%	0,0%	0	2	35	0,0%	0,0%	0	1	27	0,0%	0,0%	0	0	36	0,0%	0,0%	100,0%	0	0	38	0,0%	0,0%	100,0%
FAN	Frauen	1	5	30	1,4%	6,9%	0	2	37	0,0%	4,1%	0	5	34	0,0%	6,3%	0	5	39	0,0%	6,2%	0	5	35	0,0%	6,3%	93,8%	
	Männer	0	2	104	0,0%	1,8%	0	2	100	0,0%	1,8%	0	2	100	0,0%	1,8%	0	1	103	0,0%	1,8%	0	0	102	0,0%	1,8%	92,4%	
	Total	1	7	134	1,4%	2,8%	0	4	137	0,0%	2,7%	0	7	134	0,0%	2,9%	0	10	139	0,0%	4,7%	0	10	137	0,0%	2,7%	93,0%	
FAO	Frauen	0	0	22	0,0%	0,0%	0	1	23	0,0%	4,0%	0	2	20	0,0%	6,5%	0	2	22	0,0%	5,7%	0	2	24	0,0%	5,7%	94,3%	
	Männer	2	0	87	0,0%	0,0%	0	1	86	0,0%	1,1%	0	1	86	0,0%	1,1%	0	2	89	0,0%	1,1%	2,3%	0	0	88	0,0%	1,1%	92,7%
	Total	2	0	109	0,0%	0,0%	0	2	109	0,0%	1,2%	0	3	116	0,0%	2,5%	0	4	123	0,0%	3,2%	2,3%	0	2	122	0,0%	3,3%	95,0%
FAP	Frauen	0	0	4	0,0%	0,0%	0	0	5	0,0%	0,0%	0	0	4	0,0%	0,0%	0	0	5	0,0%	0,0%	0	0	7	0,0%	0,0%	100,0%	
	Männer	0	0	4	0,0%	0,0%	0	0	4	0,0%	0,0%	0	0	3	0,0%	0,0%	0	0	4	0,0%	0,0%	100,0%	0	1	5	0,0%	0,0%	75,0%
	Total	0	0	8	0,0%	0,0%	0	0	9	0,0%	0,0%	0	0	7	0,0%	0,0%	0	0	9	0,0%	0,0%	100,0%	0	1	10	0,0%	0,0%	86,7%
FAQ	Frauen	0	0	1	0,0%	0,0%	0	0	1	0,0%	0,0%	0	0	3	0,0%	0,0%	0	0	3	0,0%	0,0%	100,0%	0	0	3	0,0%	0,0%	100,0%
	Männer	0	0	1	0,0%	0,0%	0	0	1	0,0%	0,0%	0	0	2	0,0%	0,0%	0	0	2	0,0%	0,0%	100,0%	0	0	2	0,0%	0,0%	66,7%
	Total	0	0	2	0,0%	0,0%	0	0	2	0,0%	0,0%	0	0	5	0,0%	0,0%	0	0	5	0,0%	0,0%	100,0%	0	0	5	0,0%	0,0%	83,3%
FAR	Frauen	2	11	150	1,2%	6,4%	2	9	160	1,1%	5,0%	0	11	160	0,5%	5,6%	2	12	190	0,8%	5,7%	0	1	14	190	2,1%	6,6%	95,0%
	Männer	17	93	480	0,4%	1,2%	10	20	480	0,4%	1,3%	10	20	460	0,3%	1,3%	14	21	460	0,3%	1,2%	4,0%	10	16	480	0,5%	1,3%	94,0%
	Total	19	104	630	0,6%	1,7%	12	29	640	0,5%	1,3%	10	31	660	0,8%	1,6%	14	27	650	0,6%	1,4%	4,4%	11	30	660	0,6%	1,4%	95,0%

Bemerkung: inkl. Gastprofessuren

VZ (=50%)

TZ (50-89%)

TZ II (1-49%)

Tabelle 16a: Leaky Pipeline mit Time Lag

Quelle: Gleichstellungsmonitoring 2001-2023 (Postdocs: Abteilung Finanzen)

Jahre	Qualifikationsstufe	Frauen	Männer	Total	% Frauen	% Männer
2001-2003	Eintritte	6172	5073	11245	54.9%	45.1%
2005	Studierende (ohne Doktorierende)	11199	8987	20186	55.5%	44.5%
2007-2009	Abschlüsse (ohne Doktorate)	4667	3834	8501	54.9%	45.1%
2010-2012	Doktorate	1159	988	2147	54.0%	46.0%
2021-2023	Postdoktorierende	1400	1475	2875	48.7%	51.3%
2023	Assistenzprofessuren	64	88	152	42.1%	57.9%
2023	Professuren (nur OP und AOP)	150	432	582	25.8%	74.2%

Tabelle 16b: Leaky Pipeline ohne Time Lag

Quelle: Gleichstellungsmonitoring 2023 (Postdocs: Abteilung Finanzen)

Jahre	Qualifikationsstufe	Frauen	Männer	Total	% Frauen	% Männer
2023	Eintritte	2592	1797	4389	59.1%	40.9%
2023	Studierende (ohne Doktorierende)	13439	9076	22515	59.7%	40.3%
2023	Abschlüsse (ohne Doktorate)	3266	2150	5416	60.3%	39.7%
2023	Doktorate	488	391	879	55.5%	44.5%
2023	Postdoktorierende	456	488	944	48.3%	51.7%
2023	Assistenzprofessuren	64	88	152	42.1%	57.9%
2023	Professuren (nur OP und AOP)	150	432	582	25.8%	74.2%